

Summary: Entrepreneurial attorney with varied experience in public and private legal practice. Certified by the International Association of Privacy Professionals as an Information Privacy Professional (CIPP). Adjunct Law Professor and lecturer on data privacy compliance, policies, implementation and monitoring. Areas of expertise include privacy regulation, compliance and consulting, business regulation and governance, contract drafting and negotiation, employment law, regulatory and administrative compliance, real estate site acquisition and permitting and litigation management.

Data Privacy and Information Security Expertise:

- Massachusetts Data Privacy Regulations
 - HIPAA compliance and Health Information Management
 - AICPA/CICA Privacy Framework
 - Gramm-Leach-Bliley Act and the Safeguards Rule
 - EU Privacy Directive and Safe Harbor Provisions
 - FACTA and Red Flags Rule
 - APEC Privacy Framework
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Data Privacy and Information Security Experience:

- Enterprise-wide assessments of current privacy regulation compliance
 - Development and drafting of a written information security programs, policies and procedures
 - Implementation, audit, maintenance and monitoring of information security policies and procedures
 - Updating and tracking of privacy legislation to comply with new privacy regulations
 - Employee training in privacy policy
 - Privacy risk assessment of vendor contracts and negotiation of data privacy clauses
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General Counsel Experience:

- Complex commercial contract drafting, negotiation, interpretation and management with clients, customers, vendors and suppliers
 - Leadership and management of legal professionals and outsourced legal and technical teams
 - Corporate policy, governance, regulatory and administrative compliance management and oversight experience
 - Familiarity with intellectual property law
 - Real Estate Site Acquisition & Permitting
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Current Position:

MELTZER LAW OFFICES, Framingham, MA

January 2000 – present

Founder and Principal

Founded law firm and developed niche expertise in privacy law, emerging businesses and land development.

- Consult to organizations on data privacy and information security risk assessment, cross border and international compliance, data management, training and implementation of safeguards and information security programs;
- Represent emerging and startup non-profit, technology and other businesses in formation, compliance, governance, financing, contracting, and licensing issues;

Representative Recent Engagements:

- Performing assessment and development of written information security programs for organizations for compliance with new Massachusetts regulations.
- Researched, prepared and presented a series of seminars on the new Massachusetts Privacy and Data Security, Data Breach and Data Destruction regulations to for-profit and non-profit executives, human resource, information technology and legal departments.
- Developed Terms of Use policy and assisted in developing audit and implementation strategies for an online employment company.

Other Legal Experience:

NORTHEAST INVESTMENT TRUST, LLC
September 2002 – August 2009

General Counsel

Acted as half-time General Counsel for holding company and its subsidiary real estate development entities overseeing all legal functions, including:

- Coordinated \$19 million asset-based credit facility involving five corporate entities, a federal credit union and a international bank.
- Managed outside counsel in contract dispute involving multi-million dollar construction contract and land use dispute involving over 300 housing units.
- Negotiated settlement in breach of eight figure purchase contract by publicly traded corporation.
- Lead real estate development team for a large affordable housing development including coordination of civil, survey and traffic engineers, builder, and architect. Develop and implement permitting strategy including all interaction and presentations with state and local municipal permitting authorities.

FUSARO, ALTOMARE & ERMILIO LAW OFFICES. P.C., Worcester, MA
July 1996-January 2000

Associate

As director of busy lending and real estate conveyancing department, represented numerous fortune 100 financial institutions, and managed other attorneys and paralegals in residential and commercial real estate and loan closings. Represented developers and landowners in land use matters. Acted as lead counsel in trial and appellate litigation in all state and federal courts.

COMMITTEE FOR PUBLIC COUNSEL SERVICES, Worcester, MA
September 1994-July 1996

Staff Attorney

Represented indigent criminal defendants in all phases of pretrial and trial advocacy at the District and Superior Courts levels. Represented clients in over 150 felony cases, including over 50 life felony cases and 50 narcotics cases. Provided appellate representation. Managed staff and supervised new attorneys and law-student interns.

APPEALS COURT OF MASSACHUSETTS, Boston, MA
September 1993 - August 1994

Judicial Law Clerk to Associate Justice Mel L. Greenberg

Researched and drafted appellate opinions and bench memoranda; attended oral argument. Attended and advocated in judicial decision-making conferences with panel justices.

Teaching Experience:

NEW ENGLAND SCHOOL OF LAW, Boston, MA

Adjunct Professor of Law - Legal Research and Writing I & II

1997 - 2000; 2002 - present

Teach first and second-year appellate advocacy, legal writing and lawyering skills course.

Lecturer On Law – Internet Law

January 2000 – May 2002

Created and taught course which explored legal trends in this emerging legal field, including electronic licensing and contracting and jurisdictional implications for online actors.

Education:

New England School of Law Boston, MA
Juris Doctor, Magna Cum Laude, May 1993

Honors: Ranked 3rd; Trustee's Academic Scholarship; New England Scholar; Dean's List
Activities: New England Law Review, Lead Articles Editor

Brandeis University, Waltham, MA BA. in Psychology, May 1987

Activities: Brandeis Soccer; Brandeis Hockey, Captain; Student Service Bureau, President

Bar Admissions:

- Supreme Court of the United States
- Supreme Judicial Court of Massachusetts
- U.S. Court of Appeals for the First Circuit
- U.S. District Court (District of Mass.)

Professional Licenses and Affiliations:

- Massachusetts Bar Association
- International Association of Privacy Professionals (Certified Information Privacy Professional)
- Real Estate Broker, Commonwealth of Massachusetts

Other Community and Non-profit Activities:

- Founder, Land Conservation and Advocacy Trust, Inc.
- Board Chairman, Michael Lisnow Respite Center
- Coach, Special Olympics Soccer
- Secretary of the Town of Framingham Zoning Board of Appeals
- Youth Soccer Coach and Age-group Administrator

Publications and Speaking Engagements:

Creator and Author, Data Privacy Regulation & Management, A Global Data Privacy Dashboard and Blog,
<http://privacyregulation.com>.

Sentinel Benefits Group, The New Massachusetts Data Privacy Regulations, Seminars, April 30, 2009 and May 19, 2009, Reading, MA

Lawyers Clearinghouse/Boston Private Bank and Trust, The New Massachusetts Data Privacy Regulations, Probono Seminars, March 10, 2009 & May 15, 2009, Boston, MA

Co-Author: Forensic Evidence and Expert Witnesses, Chapter 16 of the Massachusetts Superior Court Criminal Practice Manual (M.C.L.E 1999, Hon. Robert H. Bohn Jr., Ed.).

Efficient and Effective Written Advocacy in the Massachusetts Courts: A View from Beside the Bench.
A Law Clerk's Perspective on What is Helpful, and What is Not, 1 J. Mass. Acad. Trial Att'ys 58 (April 1994).

Comment, Harmelin v. Michigan: Contemporary Morality and Constitutional Objectivity, 27 New Eng. L. Rev. 749 (1993).